



ERMIAS FIKRE

COMPLIANCE OFFICER

📍 Ethiopia, Hawassa, 1000, Ethiopia
☎️ 0941414057
✉️ ermasfikre52@gmail.com

ABOUT ME

I am Ermias Fikre a BSc graduate from Hawassa University Institute of Technology in September 2021 in Textile Engineering with CGPA of 3.71. Currently I am working in JP TEXTILE PLC as a compliance Officer.

REFERENCES

MR MULUKEN TEMESGEN
JP TEXTILE (ETHIOPIA) PLC
T: +251916439589

LANGUAGES

AMAHARIC

ENGLISH

HADIYYISA

PERSONAL DETAILS

Date of birth
1998 GC

Nationality
Ethiopian

Marital status
Single

WORK EXPERIENCE

JP TEXTILE PLC
Hawassa
Oct 2021 - Present

Compliance Officer

Currently I am working in JP TEXTILE PLC as a Compliance Officer. And as a compliance I was performing the following activities 1, Develop internal company policies, 2, Take action in dealing with noncompliance situations 3, Conduct regular audits to identify potential weaknesses and noncompliance situations 4, Communicate with employees and make sure everyone is aware of what they need to do.

EDUCATION

HAWASSA
UNIVERSITY
Hawassa
2021

Bachelor

I am Ermias Fikre a BSc graduate from Hawassa University Institute of Technology in September 2021 in Textile Engineering with CGPA of 3.71.

SKILLS

COMPUTER BASICS MS WORD, MS POWER
POINT, EXCEL, DATA BASE, RISK ASSESSMENT
CAPABILITIES, COMMUNICATION SKILLS

INTERNSHIP

EVEREST APPAREL
(ETHIOPIA) S.C.
Hawassa
Feb 2020 - Jun 2020

Intern

I have undertaken my internship program in Everest Apparel (Ethiopia) S.C.. I am quite ready to apply the theoretical knowledge and the practical skill I gained from company.

COURSE

HAWASSA UNIVERSITY
INSTITUTE OF
TECHNOLOGY
Sep 2016 - Sep 2021

Thermodynamics(I), Applied Mathematics(I,II,III), communicative English skill, Writing skill, Engineering drawing, Machine drawing, Introduction to Economics, Textile Economics and costing, Entrepreneurship, Introduction to logic, Civics and Ethical education, Dynamics, Engineering mechanics, Basic writing skill, Statics and Probability, inorganic chemistry.

EXTRA-CURRICULAR ACTIVITIES

SNNPR YOUTH
BUREAU
Hossana
May 2022 - May 2022

Voluntary

HAWASSA
UNIVERSITY WITH A
COLLABORATION OF
GERMANY
Hawassa
Jul 2021 - Sep 2021

Chemical management certificate

ILO
Hawassa
Jun 2022 - Aug 2022

ILO OSH Training certificate

ሀዋሳ
ዩኒቨርሲቲ

Tel: 046-220-96-76/77
-220-02-29



**HAWASSA
UNIVERSITY**

Fax: 046-2-21 47 81

Website: www.hu.edu.et

P.O.Box 05, Hawassa, Ethiopia



Date: September 15, 2021 G.C

TO WHOM IT MAY CONCERN

This is to certify that
ERMIAS FIKRE MESSELE
Graduated From Hawassa University

With
Bachelor of Science Degree in Textile Engineering
CGPA: 3.71 (Distinction)

September 15, 2021 G.C.

Issuance of original diploma and transcript awaits settlements of cost-sharing expenses or provision of the required services.



Registrar

Zerihun Kinfe Birhanu (PhD)
Registrar & Alumni Affairs
Directorate Director



CERTIFICATE OF PARTICIPATION

delivered to

Ermias Fikre

who participated in the training activity

Management of Occupational Safety and Health for Ethiopian Companies

ONLINE

from 13 June 2022

to 15 July 2022

12 August 2022

Date



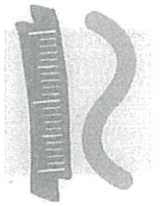
Félix Martín Daza

Activity Manager



Ref. 56474778





BEUTH HOCHSCHULE
FÜR TECHNIK
BERLIN
University of Applied Sciences



Agile Learning Project on Chemical Management

This is to certify the successful completion of student **Ermias Fikre Mesele** in the Agile Learning Project (ALP) on Chemical Management, designed and supervised by experts from EDUTEX and conducted at Hawassa University, Department of Textile Studies. The blended learning project took place June to September 2021 with weekly meetings and a total of 18 hours in class plus individual research and preparation of approx. 36 hours.

With the successful completion of this course the students are able to:

- apply basic and advanced chemical management tools, guidelines and manuals in the textile supply chain;
- identify and document chemicals and chemical waste using flow-diagram and eco-mapping methodologies;
- identify and distinguish between hazards, effects and risks and carry out chemical risk assessments;
- assess completeness and quality of safety data sheets as provided by chemical suppliers;
- investigate a real-life scenario using a structure root-cause analysis approach.

The acquired skills have been demonstrated by:

- Oral and written presentations of the results every week by every group (used software: Miro, Powerpoint)

Berlin and Hawassa, September 2021



Prof. Dr. Florian Schindler
Director Institute of Distance Learning
Beuth University of Applied Sciences, Berlin, Germany



SUSTAINUM
INSTITUTE FOR
SUSTAINABLE
ECONOMY BERLIN



JOANA JUNGCLAUS
Consulting · Development · Coaching

Mohammad Abbas Uddin, PhD, CText FTI

Reel Consultancy

DAAD

Supported by the DAAD with funds from the Federal
Ministry for Economic Cooperation and Development (BMZ)
Deutscher Akademischer Austauschdienst
German Academic Exchange Service



1723480383



THE FEDERAL DEMOCRATIC REPUBLIC OF ETHIOPIA
MINISTRY OF EDUCATION
NATIONAL EDUCATIONAL ASSESSMENT AND EXAMINATIONS
AGENCY (NEAEA)

The Ethiopian University Entrance Examination Certificate

ERMIAS FIKRE MESELE

This is to certify that

has taken **7 (SEVEN)** subject(s) in the **2016 (2008 E.C.)**

Examination session and has earned the following score(s) in **7 (SEVEN)** subject(s)

English	70
Maths (Natural)	82
Aptitude	62
Physics	64
Chemistry	70
Biology	88
Civics	89

TOTAL 525

Araya G Egziabher Mehari
DIRECTOR GENERAL



Zerihun Duressa
DEPUTY DIRECTOR GENERAL

JULY 2016 (HAMLE 2008 E.C.)

This certificate is invalid unless
it bears the NEAEA seal on the
Photograph of the candidate.
B.S.S.P.E.

No 1619701



229015535



THE FEDERAL DEMOCRATIC REPUBLIC OF ETHIOPIA
MINISTRY OF EDUCATION
NATIONAL EDUCATIONAL ASSESSMENT AND EXAMINATIONS
AGENCY (NEAEA)

The Ethiopian General Secondary Education Certificate

ERMIAS FIKRE MESELE

This is to certify that

has taken **10 (TEN)** subject(s) in the **2014(2006 E.C.)**

Examination session and has earned the following grade(s) in **10 (TEN)** subject(s)

Amharic	A	Biology	A
English	A	Civics	A
Maths	A	Geography	A
Physics	B	History	A
Chemistry	A	Hadiya	A

By virtue of which, this certificate is awarded, with

Very Great Distinction

Araya G Egziabher Mehari

Araya G Egziabher Mehari
DIRECTOR GENERAL

AUGUST 2014(2006 E.C.)

Zerihun Duressa

Zerihun Duressa
DEPUTY DIRECTOR GENERAL

Distinction 4 A's
Great Distinction 5 A's
Very Great Distinction 6 A's and above

This certificate is invalid unless
it bears the NEAEA seal on the

Photograph of the candidate:

B.S.S.P.E.

No 7803869



ቁጥር:

Ref. No: TG/005/2021 G.C

ቀን:

Date: 20/09/2021 G.C

Recommendation Letter

Dear Sir/Madam

Ms./Mr. Ermias Fikre has studied Textile Engineering for the last five years at Hawassa University Institute of Technology, and then she/he has successfully graduated with a **Bachelor of Science Degree (BSc.) in Textile Engineering** on **September 19/2021 G.C (Meskerem 08/2014 E.C)**.

In the fulfillment for the award of the BSc. degree in Textile Engineering, Ms. /Mr. Ermias Fikre has took and passed a total of 300 ECTS.

In her/his final year project/thesis titled a "manufacturing of water repellent handker", she/he has got a substantial experience in integrating what she/he had learned in the preceding years, and she/he had shown a very good performance in getting done this project/thesis works.

During her/his stay in the department, she/he has shown considerable effort to build up her/his theoretical knowledge and practical experience. In addition of that she/he has also an excellent degree of communication and personality.

So, my experience is that a graduate with this level of educational performance can do well in industries and in other areas which look for the knowledge of Textile Engineering professionals.

Finally, I strongly recommend that Ms. /Mr. Ermias Fikre is eligible for Textile Engineering related industrial and educational professional jobs, as well as responsibilities in your organization in general

Ashebir Lemma Massaye
Textile & Garment
Department

+ 046-220-96-76/77/78
PBX
+046-221-19-30 DIRECT

Fax +046-220-54-
21

E-mail:
<http://www.hu.edu.et>

With Best Regards

5 Awassa,
Ethiopia





Hawassa University

Beneficiary Cost sharing Information

1. Full Name Ermas Fikre Meso
2. Identity No. Tech/0790109
3. Date of Birth 1998
4. Faculty /College / School IOT Department Textile
5. Year Of entrance 2009
6. School name where you completed preparatory program Fonko
Region SNNPR wereda Aniemo Kebele Slwarsia
7. Types of Service you demand In Cash
8. Estimated cost to be born by the beneficiary in the academic years below

<u>Year</u>	<u>Amount in birr</u>
2005	/
2006	/
2007	/
2008	6,840.56
2009	6,840.56
2010	6,840.56
2011	6,840.56
2012	6,840.56
2013	6,840.56

Total 34202.80

In words Thirty four thousand two hundred two birr & 80 cent

9. Advanced Payment _____ Date _____

10. Receipt No. for the advanced payment _____ Date _____

Ermas Fikre Meso
Prepared by



Dr. Eng. Fasil Bete Georgise
Inst./of Tech/Scientific Director
With the Rank of Vice President
Approved by

223



የዲ.ብ.ብ.ሕ.ክ. መንግሥት
ትምህርት ቢሮ



የመጀመርያ ደረጃ ትምህርት ማጠናቀቂያ (8ኛ ክፍል) ክልላዊ ፈተና

የምስክር ወረቀት

ሕፃናት ርቀው መሳሰሉ በ 200 4 ዓ.ም. በ 14 ዓመቱ/ቷ
በ ዘ/ሀ/ሀ/ሀ ክልል በ ሀዲ (ልዩ ወረዳ) ክልላዊ ፈተና
በ ፋንቆ 1ኛ ደረጃ ት/ቤት በመለያ ቁጥር 670931
የመጀመርያ ደረጃ ትምህርት ማጠናቀቂያ (8ኛ ክፍል) ክልላዊ ፈተና ወስዶ/ዳ 79 %

አማካይ ውጤት 99.77 ፕሮሰንታይል በማግኘት ወደ ብሔራዊ ክፍል

የመጀመርያ ደረጃ ትምህርት ማጠናቀቂያ

ይህ አዋጅ የሚገልጽበት
የትምህርት ማጠናቀቂያ ክፍል ነው

ማግኘት

የመማር ማስተማርና ምዘና ሥራ ሂደት ንዕል

የክልል ትምህርት ቢሮ ኃላፊ ፊርማ

- ማሳሰቢያ:-
1. ይህ የምስክር ወረቀት ስርዝ፣ ድልዝ ወይም ፍቀት ከተገኝበት ወይም ፎቶግራፍ ከተነሳ አያገለግልም፡፡
 2. የአማካይና የፕሮሰንታይል ምንነት በጀርባው ላይ ተገልጿል፡፡



Certificate of Appreciation

This Appreciation Certificate is awarded to:

MR. FERMIAS FIKRE MESSELE

For his excellent execution of the final year Thesis/Project among the
2009 E.C batch from the Department of Textile Engineering

Wish you all the best in your future endeavor.

September 21, 2021


Mr. Ashebir Lemru

Head

Department of Textile and Garment Engineering

Hawassa University Technology Institute


Mr. Anteneh Hulluye

Thesis advisor

Department of Textile and Garment Engineering

Hawassa University Technology Institute



FONKO SECONDARY AND PREPARATORY SCHOOL NATURAL STUDENT TRANSCRIPT

TELL 0462630096 P.BOX -----REGION S. N.N. P.R ETHIOPIA

ZONE HADIYA WOREDA ANLEMO

NAME ERMIAS FIKRE

DATE OF LEAVING 2007-2008 E.C ATTENDING GRADE 11th B-12th

PROMOTED TO GRADE 12th B REASON FOR WITHDRAWAL -----



YEAR	2007 E.C 11 th <u>B</u>			2008 E.C 12 th <u>B</u>		
SEMESTER	I	II	AV	I	II	AV
HADIYISA	98	80	89	76	78	77
ENGLISH	100	96	98	84	90	87
MATHS	80	88	84	84	95	89.5
PHYSICS	63	93	78	89	92	91.5
CHEMISTRY	83	98	90.5	73	84	78.5
BIOLOGY	90	91	90.5	83	87	85
T.DRAWING	90	80	85	75	90	82.5
CIVIC	90	96	93	78	90	84
IT	98	89	93.5	88	70	79
HPE	92	100	96	91	95	93
TOTAL	884	911	897.5	864	874	869
AVERAGE	88.4	91.1	89.75	85.4	87.4	86.4
RANK	2	2	2	13	—	—
NO.OF STUDENTS	67	67	67	67	67	67
CONDUCT	4	4	4	4	4	4

REMARK:- THE SCHOOL JUSTIFIES THAT THE ABOVE INFO IS FREE FROM THE SCHOOL PROPERTY

N.B 1. THE TRANSCRIPT IS INVALID IF IS ERASED OR DELETED.

IF IT HAS NO PHOTOGRAPH OF THE STUDENT AND THE SIGNATURE OF THE DIRECTOR.

➤ IF THE TRANSCRIPT HAS NO SEAL, IT WILL BE INVALID

RECORD OFFICER SALEMU LAMMOBO FONEKAMO NAME OF THE DIRECTOR

SIG [Signature]

Record

Salemu Lammofo Fonekamo
Administration Director

ZONE HADIYA WOREDA ANNLEMO

NAME Ermiyas Fikre

DATE OF LEAVING ----- ATTENDING GRADE -----

PROMOTED TO GRADE -----REASON FOR WITHDRAWAL -----

YEAR	2005 E.C			2006 E.C		
SEMESTER	I	II	AV	I	II	AV
AMHARIC	91	100	95.5	92	100	96
ENGLISH	100	96	98	99	98	98.5
MATHS	94	98	96	100	98	99
PHYSICS	94	95	94.5	84	75	79.5
CHEMISTRY	99	99	99	95	99	97
BIOLOGY	100	99	99.5	97	99	98
GEOGRAPHY	97	100	98.5	100	85	92.5
HISTORY	97	94	95.5	100	100	100
CIVICS	93	100	96.5	93	78	85.5
HADIYISA	87	90	88.5	91	95	93
PH.EDU.	80	94	87	98	92	95
IT	95	91	93			92
TOTAL	1127	1156	1141.5	1143	1109	1126
AVERAGE	93.5	96.3	95.1	95.25	92.44	93.83
RANK	1	1	1	1		1
NO.OF STUDENTS	-	-	-			
CONDUCT	-	-	-			

SCHOOL PROPERTY

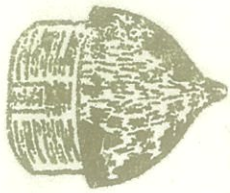
IF IT HAS NO PHOTOGRAPH OF THE STUDENT AND THE SIGNATURE OF THE DIRECTOR

2. IF THE TRANSCRIPT HAS NO SEAL, IT WILL BE INVALID

RECORD OFFICER _____ NAME OF THE DIRECTOR _____

SIC 2428 Chimnaticm

Erfoltsfaktoren Gefahren



በደቡብ ብሔሮች ብሔራዊነትና ሕዝቦች ክልል መንግስት የወጣቶችና ስፖርት ህጋዊ ቢሮ
Southern Nations, Nationalities & People's State Youth & Sport Bureau

የምስክር ወረቀት Certificate

ወጣት Bekele PB Ayele
በደ/ብ/ብ/ሕ/ከ/መንግስት በወጣቶችና ስፖርት ቢሮ አስተባባሪነት በ
2010 ዓ.ም በተካሄደው የክረምት ወራት የወጣቶች በጎ ፈቃድ
አገልግሎት በ ህይ ዞን በ 33/1090 ወረዳ/ከተማ
አስተዳደር ዉስጥ በ 3/3/2010 የአገልግሎት
ዘርፍ ለበረከት አስተዋጽኦ ይህ የምስክር ወረቀት ተሰጥቷል፡፡

The Bureau of Youth and Sport awards this
certificate to _____ for
His/Her successful accomplishment of _____ G.C
summer season youth voluntary service in the
area of _____ at _____ Zone at
_____ Woreda/Town.

መስረት መስቀል አያን
Meseret Meskele Ayano
ወጣቶችና ስፖርት ቢሮ ኃላፊ
Youth & Sport Bureau Head



ሸዋት ሸንካ ሸሽጎ
Shawit Shankha Shashigo
ምስክላ ቢሮ ኃላፊ የወጣቶች ዘርፍ ኃላፊ
Deputy Bureau Head & Youth
Department Head



Federal Democratic Republic of Ethiopia
Technical and Vocational Education and Training
(TVET) Agency

National Qualification Certificate



is awarded to
ERMias FIKRE MESSELE

for having demonstrated competence against the Ethiopian
occupational standard for

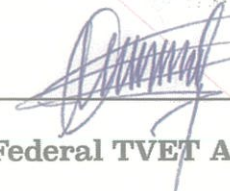
Textile Chemical Processing Operations

Level:

III (THREE)

Assessment Date: MAR 17, 2022 **Assessment Center:** HAWASSA POLY COLLEGE

Certificate No: SN-OCAA-TCPO3-2022-2025-07-0025 **Issued on:** MAR 17, 2022


Getachew Negash
Director General
Federal TVET Agency

Valid until: MAR 17, 2025
Kanchula Kanbe Daassa
Og/Da/Bu/Ej/Dayirekitore
የመ.ተ.ባ/ማ.አ.ፎንሰ. ዳይሬክተር

Center of Competence

Code A:

Control: № 4179090

- . This National Qualification Certificate is issued under the Authority of Federal TVET Agency & Recognized within the National TVET Qualification Framework.
- . For the details of the qualification, Please refer to the list of units of competence attached to this Certificate.
- . This certificate is valid; if the preceding level of certificate /s is/ are presented.



Federal Democratic Republic of Ethiopia
Technical and Vocational Education and Training
(TVET) Agency

National Qualification Certificate



is awarded to
ERMias FIKRE MESSELE

for having demonstrated competence against the Ethiopian
occupational standard for

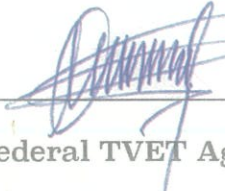
Textile Chemical Processing Operations

Level: **II (TWO)**

Assessment Date: **FEB 12, 2022** Assessment Center: **HAWASSA POLY**

Certificate No: **SN-OCAA-TCPO1-2022-2025-07-0083** Issued on: **FEB 12, 2022**

Valid until: **FEB 12, 2025**


Getachew Negash
Director General
Federal TVET Agency


Kanchula Kanbe Daassa
ክንቅላ ክንበ ዳሳ
Og/Da/Bu/Ej/Dayirekitere
የወ/ብ/ማ/ኤ/የጽ/ቤት
Center of Competence

Code A:

Control: **Nº 4136163**

- . This National Qualification Certificate is issued under the Authority of Federal TVET Agency & Recognized within the National TVET Qualification Framework.
- . For the details of the qualification, Please refer to the list of units of competence attached to this Certificate.
- . This certificate is valid; if the preceding level of certificate /s is/ are presented.



Federal Democratic Republic of Ethiopia
Technical and Vocational Education and Training
(TVET) Agency

National Qualification Certificate



is awarded to
ERMias FIKRE MESSELE

for having demonstrated competence against the Ethiopian
occupational standard for

Basic Textile Operations

I(ONE)

Level: _____

Assessment Date: DEC 30, 2021 Assessment Center: HAWASSA POLY COLLEGE

Certificate No: SN-OCAA-BTO1-2021-2024-07-0033 Issued on: DEC 30, 2021

Valid until: DEC 30, 2024

Valid until: _____

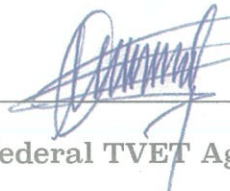
Kanchula Kanbe Daassa

ክንቅላ ክንበ ድሳለኝ

Og/Da/Bu/Ej/Dayirekitere

ዓመ-/ብ/ማ/ኤ.ጀ.ንቢ ዳይሬክተር

Center of Competence


Getachew Negash
Director General
Federal TVET Agency

Code A:

Control: № **4145026**

- . This National Qualification Certificate is issued under the Authority of Federal TVET Agency & Recognized within the National TVET Qualification Framework.
- . For the details of the qualification, Please refer to the list of units of competence attached to this Certificate.
- . This certificate is valid; if the preceding level of certificate /s is/ are presented.



Federal Democratic Republic of Ethiopia
Technical and Vocational Education and Training
(TVET) Agency
National Qualification Certificate



is awarded to
ERMias FIKRE MESSELE

for having demonstrated competence against the Ethiopian
occupational standard for

Textile Technology and Production

Level: **IV(FOUR)**

Assessment Date: **APR 08, 2022** Assessment Center: **HAWASSA POLY COLLEGE**

Certificate No: **SN-OCAA-TTP4-2022-2025-07-0025** Issued on: **APR 08, 2022**

Valid until: **APR 08, 2025**


Getachew Negash
Director General
Federal TVET Agency


Kanchula Kanbe Daassa
ክንቅላ ክንበ ዳሳ
Og/Da/Bu/Ej/Dayirekitere
ዐገ/ደ/ቢ/ይ/ደ/የደ/የደ/የደ
Center of Competence

Code A:

Control: № 4179079

- . This National Qualification Certificate is issued under the Authority of Federal TVET Agency & Recognized within the National TVET Qualification Framework.
- . For the details of the qualification, Please refer to the list of units of competence attached to this Certificate.
- . This certificate is valid; if the preceding level of certificate /s is/ are presented.